

**SPECIFIC
FACILITIES
PROVIDED FOR
WOMEN**

SPECIFIC FACILITIES PROVIDED FOR WOMEN

The Internal complaints Committee was formulated that safe guard the rights and liberties of women and equity among the students and staffs. The committee organises programs to instil the sense of equity and freedom and measures that they can be taken to protect themselves. Apart from orientation programs for first year and third year students, there is awareness program about sensitisation of gender harassment and make the students aware of the committee and how they can approach and file their complaint if any untoward incident happens.. Student members are included in the committee to give their perspective and access to information of what steps are being taken to prevent gender harassment. The student members feel free to speak about their friends experience and students feel free to confide to their brethren. Non-teaching staffs are also included in the committee.

Charts are put up in the college at prominent places to make the students and staff of how to approach and whom to approach in case of an unacceptable situation. Handbook is also released to help the staffs and students to avoid getting into trouble.

The safety and security of staffs and students are important. CCTV cameras are present in all classrooms, clinics, labs and corridors and also outside the college building. There are security guards inside the campus throughout the day and night. Common rooms and separate toilet facilities are present for girls and boys, and also for teaching and non-teaching staffs. There is a counsellor in the medical college to counsel the staffs and students. The mentors also act as counsellors to counsel the students. Students are encouraged to make use of KAVALAN APP to ensure security for women.

SAFETY MEASURES

AWARENESS BOARDS

SEXUAL HARASSMENT IN WORK PLACE



- ▶ Morale and work place productivity are affected by sexual harassment.
- ▶ Victims usually suffer stress, depression, and inability to focus on work.
- ▶ Employers suffer because the victim and the oppressor are less effective in their jobs.
- ▶ The Civil Rights Act 1991, allows sexual harassment victims a trial by jury and eligibility for compensation and punitive damages.

**TAGORE DENTAL COLLEGE &
HOSPITAL**



GPS Map Camera

Rathinamangalam



Google

Rathinamangalam, Tamil Nadu, India

Tagore Dental College & Hospital

Lat 12.860263°

Long 80.137997°

02/09/21 11:02 AM

DEFINITION OF SEXUAL HARASSMENT AT WORK



- As defined by supreme Court guidelines (Vishakha vs State of Rajasthan, August 1997), sexual harassment includes such unwelcome sexually determined behaviour as
 - Physical contact.
 - A demand or request for sexual favours.
 - Sexually coloured remarks.
 - Showing pornography.
 - Any other unwelcome physical, verbal, or non-verbal conduct of a sexual nature, for example, leering, telling dirty jokes, making sexual remarks about a persons body etc.

TAGORE DENTAL COLLEGE & HOSPITAL



GPS Map Camera



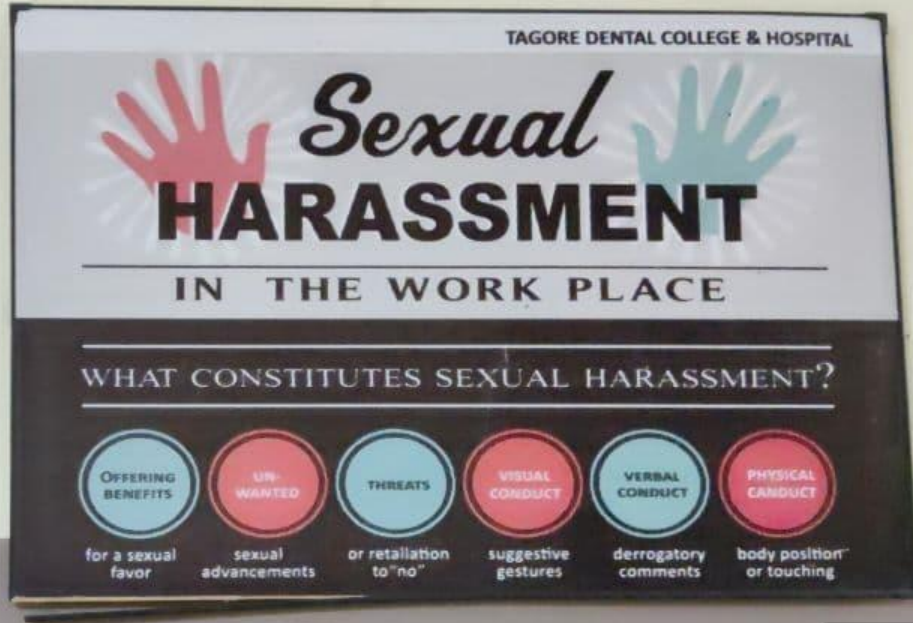
Rathinamangalam, Tamil Nadu, India

Tagore Dental College & Hospital

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Long 80.137997°

02/09/21 10:40 AM



GPS Map Camera



Rathinamangalam, Tamil Nadu, India

Tagore Dental College & Hospital

Lat 12.860312°

Long 80.137961°

03/09/21 12:23 PM

THE MOST COMMON
FORMS OF WORKPLACE
SEXUAL HARASSMENT

55%

SEXUALLY
SUGGESTIVE
COMMENTS
OR JOKES

INTRUSIVE
QUESTIONS

ABOUT WORKPLACE OR
PHYSICAL APPEARANCE

50%

INAPPROPRIATE
STARING OR
LEERING

21%

UNWELCOME
PHYSICAL
CONTACT



31%



GPS Map Camera

Rathinamangalam



Google

Rathinamangalam, Tamil Nadu, India

Tagore Dental College & Hospital

Lat 12.860312°

Long 80.137961°

06/09/21 11:08 AM

CCTV CAMERA SURVEILLANCE

WI-FI ENABLED
CAMPUS

YOU ARE UNDER
CCTV SURVEILLANCE

HAND SANITIZER



GPS Map Camera

Rathinamangalam



Google

Rathinamangalam, Tamil Nadu, India


Tagore Dental College & Hospital

Lat 12.860263°

Long 80.137997°

02/09/21 11:06 AM



 GPS Map Camera

Rathinamangalam, Tamil Nadu, India
Tagore Dental College & Hospital
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Long 80.137997°
02/09/21 10:41 AM

9



DEPARTMENT OF CONSERVATIVE DENTISTRY AND ENDODONTICS
உதவி அலுவலர் / உதவி அலுவலர் அலுவலர்



DEPARTMENT OF PROSTHODONTICS & CROWN & BRIDGE



GPS Map Camera

Rathinamangalam



Google

Rathinamangalam, Tamil Nadu, India

Tagore Dental College & Hospital

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Long 80.137997°

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GPS Map Camera

Rathinamanga



Google

Rathinamangalam, Tamil Nadu, India

Tagore Dental College & Hospital

Lat 12.860263°

Long 80.137997°

02/09/21 10:59 AM



CHILDREN
PLAY ROOM

Rathinamangalam



Google

Rathinamangalam, Tamil Nadu, India
Tagore Dental College & Hospital
Lat 12.860263°
Long 80.137997°
16/09/21 09:04 AM



GPS Map Camera

FEEDS FROM ALL CCTV CAMERA MONITORED BY PRINCIPAL



Rathinamangalam



Google

Rathinamangalam, Tamil Nadu, India

Tagore Dental College & Hospital

Lat 12.860263°

Long 80.137997°

01/11/21 03:01 PM



GPS Map Camera

FEEDS FROM ALL CCTV CAMERA MONITORED BY PRINCIPAL



GPS Map Camera

Rathinamangalam



Rathinamangalam, Tamil Nadu, India

Tagore Dental College & Hospital

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Long 80.137997°

01/11/21 03:00 PM

KAVALAN APP



KAVALAN

CITIZEN SAFETY APP

AMTEX[®]
SPMCR, CHENNAI

REGISTER

English | தமிழ்

COMMON ROOM



GPS Map Camera

Rathinamanga



Google

Rathinamangalam, Tamil Nadu, India

Tagore Dental College & Hospital

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Long 80.137997°

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OT
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COLLEGE & HOSPITAL



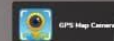
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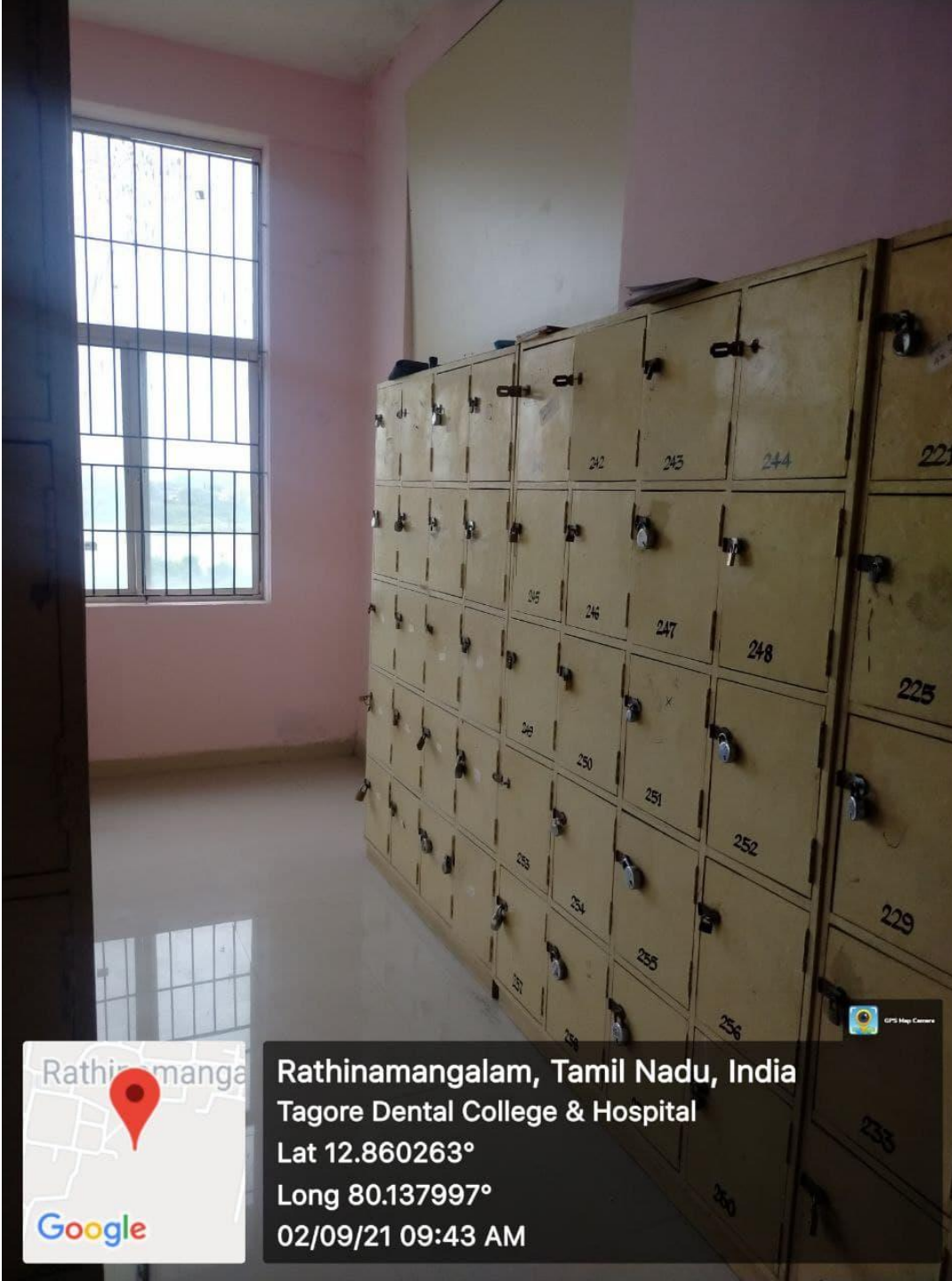
Tagore Dental College & Hospital

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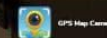
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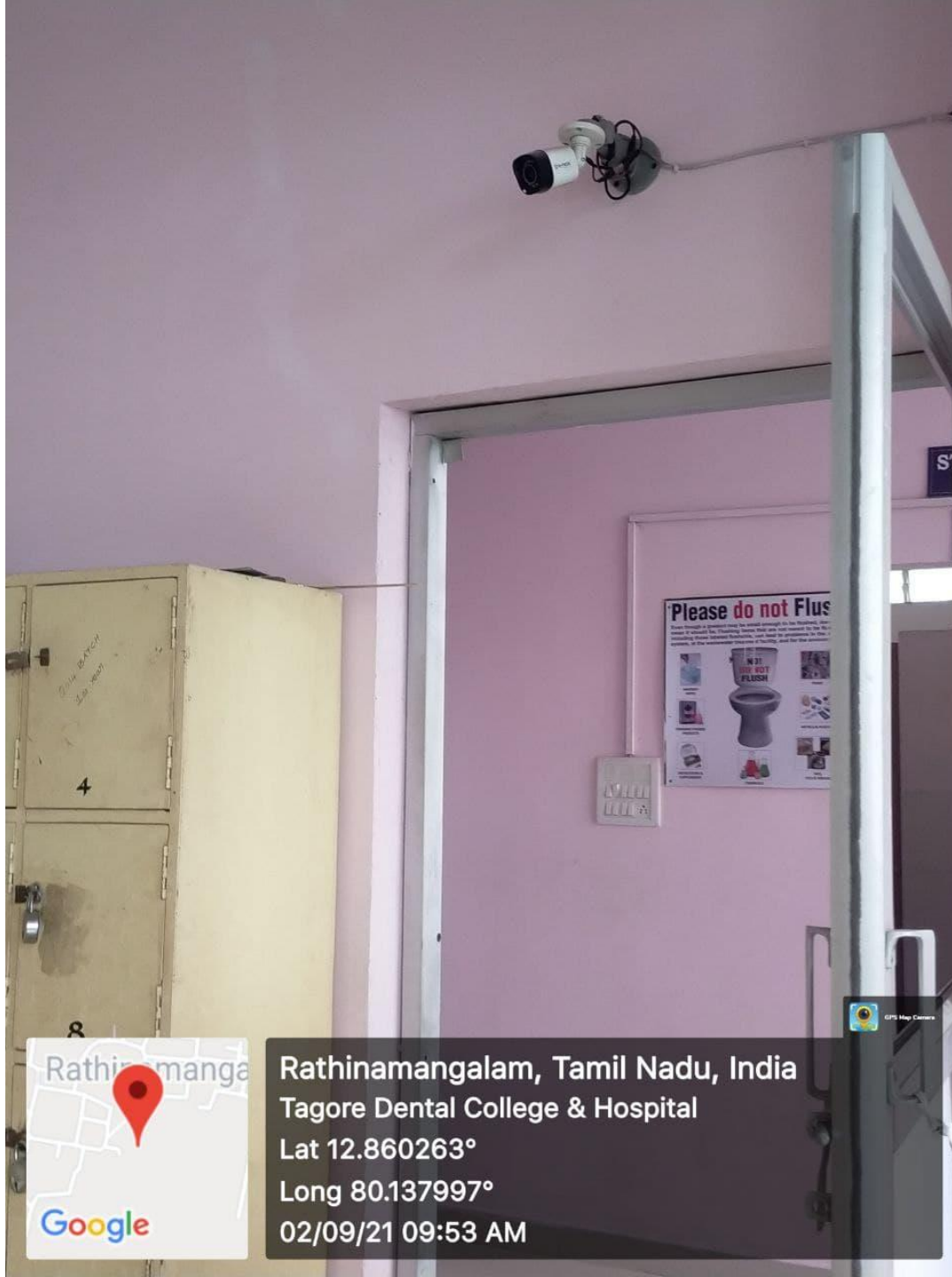
Tagore Dental College & Hospital

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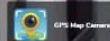
Rathinamangalam, Tamil Nadu, India

Tagore Dental College & Hospital

Lat 12.860263°

Long 80.137997°

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CHILDREN PLAY AREA



Rathinamanga

Google

Tagore dental College and hospital, Tamil Nadu, India

Tagore dental College and hospital

Lat 12.860248°

Long 80.138°

23/08/22 10:13 AM



GPS Map Camera

COUNSELLING FACILITY



TAGORE DENTAL COLLEGE & HOSPITAL

Rathinamangalam, Melakkottaiyur Post, Chennai -600 127. Ph : 044-30102222

Recognized by The Dental Council of India, New Delhi

Affiliated to the Tamilnadu Dr. M.G.R. Medical University, Chennai.

STUDENTS' WELFARE COMMITTEE

Email: studentswelfare@tagoredch.in

TDC&H/SWC/2022/2

01/04/2022

Dr. K. Balaji

(Chairman)

CIRCULAR

STUDENT WELFARE COMMITTEE

MEMBERS

1. Dr. Rajesh. R
2. Dr. Parameswaran. T M
3. Dr. Deepak P

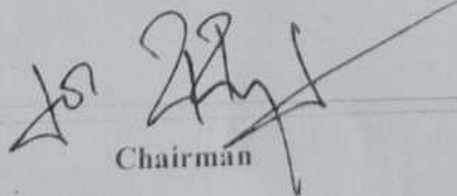
STUDENTS COUNSELING SERVICE

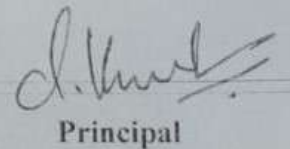
For the benefit of our students from first to final year, interns and post graduates our college & Students Welfare Committee is organizing a weekly counseling session for all the dental students at our dental college premises. The medical counselor will be available at our college every Monday. All the students, interns and post graduates are requested to utilize the counselor service to promote mental health, emotional resilience and wellness throughout the campus community.

Counselor: Mrs. Mariya Fakhruddin

Venue: Room next to the Pharmacy

Timing: Every Monday, 10:00 AM to 01:00 PM


Chairman


Principal



TAGORE DENTAL COLLEGE & HOSPITAL

Rathinamangalam, Melakkottaiyur Post, Chennai - 600 127. Ph : 044 - 3010 2222

E-mail : tagore_dch@gmail.com Website : www.tagoredch.com

Regd. office : No. 25, Mahalingam Street, Mhalingapuram, Chennai - 600 017. Ph : 044 - 2817 3772 / 2817 5144

Dr. C. J. Venkatakrishnan, M.D.S., Ph.D.,

PRINCIPAL

Professor & Head of Prosthodontics

You are requested to report to the Principal, Tagore Dental College & Hospital on 28.03.2022. You are requested to sign a copy of this letter in token of your acceptance of this offer and return the same to this office at the earliest.

I congratulate you and wish you all the best.

For TAGORE DENTAL COLLEGE & HOSPITAL

Dr. C.J. VENKATA KRISHNAN, M.D.S., Ph.D.,

PRINCIPAL

PRINCIPAL

28/3/22

TAGORE DENTAL COLLEGE & HOSPITAL
Rathinamangalam, Vandalur Post,
Melakkottaiyur, Chennai - 600 127.

By signing below, I accept the specified terms and conditions of the employment that are in force and may be framed from time to time by Tagore Dental College & Hospital, Chennai - 600 127 and agree to put forth my best efforts to support the goals and objectives of the college. I am reporting for duty on 04.03.2022.

Copy to : 1. Accounts Department
2. Personal file

SIGNATURE:

DATE :

28/3/22

Residence :

Brindavan,

Plot No. 4, Door No. 5,

Valliamai Nagar II Street,

Valasaravakkam,

Chennai - 600 087

Clinic :

VK's Dental Care

New No. 8, Old No. 15, G - 4 & 5, Aravind Apts.,

Masilamani Street, T. Nagar, Chennai - 600 017.

Ph : 044 - 2434 0809 Mobile : 9841109234

E-mail : vankatmdc@gmail.com



TAGORE DENTAL COLLEGE & HOSPITAL

Rathinamangalam, Melakkottaiyur Post, Chennai - 600 127. Ph : 044 - 3010 2222

E-mail : tagore_dch@gmail.com Website : www.tagoredch.com

Regd. office : No. 25, Mahalingam Street, Mhalingapuram, Chennai - 600 017. Ph : 044 - 2817 3772 / 2817 5144

Dr. C. J. Venkatakrishnan, M.D.S., Ph.D.,

PRINCIPAL

Professor & Head of Prosthodontics

REF: TDC & H/- AP/11/2022

28.03.2022

To

Mrs. Mariya Fakhruddin

MMRF Sai Enclave, Arasangazhani Village,

Sithalapakkam Ottiyambakkam main road, Chennai- 600130

Mobile no: 8056001472/9113514519

Email: fakhruddinmariya786@gmail.com

Dear Mrs. Mariya Fakhruddin

Sub: Offer of Appointment – Reg.

The Management is pleased to offer you an appointment in our College as Students Counsellor.

Your salary has been consolidated pay of Rs.6 000/- per month with effect from the date of your joining.

During probation period, your appointment is terminable by either side with a notice of 1 month. In case you leave the service on your accord, you will be liable to give three months notice or three months pay in lieu of it. However, faculty will not be relieved in the middle of an academic year.

You will be governed by the various College rules and regulations in force from time to time. If you conduct yourself in a manner which would bring the College or its employees into disrepute and / or you are found guilty of misconduct, you will be discharged immediately without any notice or salary in lieu thereof and in such cases you will have no claim from the College whatsoever.

Residence:

Brindavan,

Plot No. 4, Door No. 5,

Valliamal Nagar II Street,

Clinic:

VK's Dental Care

New No. 8, Old No. 15, G - 4 & 5, Aravind Apts.,

Masilamani Street, T. Nagar, Chennai - 600 017.

Ph: 044 - 2434 0809 Mobile: 9841109234

INTERNAL COMPLAINT COMMITTEE

INTERNAL COMPLAINT COMMITTEE

COMMITTEE MEMBERS

INTERNAL COMPLAINT COMMITTEE icc@tagoredch.in

Tagore group of institutions is headed by Professor M Mala, M.A, M Phil, an educationist and philanthropist. As a female headed institution, women equity is prioritized and gender harassment prevention is of prime concern.

According to the Constitution of India, Right to Equality is a Fundamental Right that includes the right to equality before law, prohibition of discrimination and equality of opportunities in matters of public employment. Equality between men and women, right to work, right to education, sickness and disablement and provision of just and humane conditions for work and maternity relief, are important Directive principles of State policy.

In pursuance of guidelines issued by Supreme Court, UGC and as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, Anti-Sexual Harassment Cell (Internal Complaints Committee) is reconstituted to provide for the effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment and abuse, and to provide conducive atmosphere in the campus, to all the staff members, employees and students of Tagore Dental College.

As per the guidelines of UGC and the Supreme Court, a Committee against Sexual Harassment/ (ICC) Internal Complaints Committee at Tagore Dental College has been established to provide a healthy and congenial atmosphere to the staff and students of the College. It functions to be proactive by developing a conducive atmosphere on the campus, where the women are respected and they are treated with dignity. The cell has been established to spread awareness on women centric issues. With this view in mind, this cell organize activities pertaining to women's issues emanating time to time in society and the media, sensitizing gender consciousness. The students are earnestly exhorted to take an active part in the activities of the cell. The ICC handles issues related to women's welfare.

Objectives of the Committee

1. To prevent sexual harassment by promoting gender amity among staff, students and other employees.
2. To deal with cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victimized, prevention and termination of the harassment.
3. To uphold Women's Right to Protection against Sexual Harassment and for the prevention and redressal of sexual harassment of women.
4. To evolve a permanent mechanism for the prevention, prohibition and redressal of sexual harassment of women.
5. To actively promote a social, physical and psychological environment that will raise awareness about and deter acts of sexual harassment of women.

6. To undertake all necessary and reasonable steps including the constitution of appropriate committees for purposes of gender sensitization and to conduct enquiries into complaints of sexual harassment.

NAME OF THE MEMBER	DESIGNATION
Dr C J Venkatakrishnan	Chairperson
Dr Bhuvaneswari	Presiding Officer
Dr Premalatha	External Expert
Dr Meenakshi	External Expert
Dr Jayaprakash	Member
Dr Helen Mary Abraham	Member
Dr Geetha Priya	Member
Mr Selvakumar	Member
Mrs K Shobana	Member
Ms Meghana	Student Member
Mr A K Balamurugan	Student Member
Ms Archana	Student Member
Mr Akilash	Student Member
Mr Harris	Student Member
Ms Sharmistha	Student Member
Mr Shreeyan Nayar	Student Member
Ms Janani Bargavi N	Student Member
Ms P Keerthi	Student Member
Mr Tanish	Student Member

INTERNAL COMPLAINT COMMITTEE

COMMITTEE COMPOSITION



TAGORE DENTAL COLLEGE & HOSPITAL

Rathinamangalam, Melakkottaiyur Post, Chennai -600 127. Ph : 044-30102222

Recognized by The Dental Council of India, New Delhi

Affiliated to the Tamilnadu Dr. M.G.R. Medical University, Chennai.

INTERNAL COMPLAINTS COMMITTEE (ICC)

COMMITTEE COMPOSITION

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In pursuance of guidelines issued by Supreme Court, UGC and as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, Anti-Sexual Harassment Cell (Internal Complaints Committee) is reconstituted in Tagore Dental College & Hospital to provide effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment and abuse, and to provide conducive atmosphere in the campus, to all the staff members, employees and students of Tagore Dental College.

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S NO	DESIGNATION	ROLES & RESPONSIBILITIES
1	Chairman of Committee	<ul style="list-style-type: none"> • Heads the committee and plays a major role in implementing gender equity in the campus. • Takes appropriate decision when a complaint is filed.
2	Presiding Officer	<ul style="list-style-type: none"> • Incharge of arranging meetings. • Documents the meetings and other programmes. • Checks regularly for complaints in the mail id • Helps in organizing the guest lectures and sensitization programme
3	External Expert	<ul style="list-style-type: none"> • Gives input on gender sensitization • Attends the monthly meetings and gives valuable suggestions to faculty and students against gender harassment
4	Member	<ul style="list-style-type: none"> • Actively participates in meetings and lectures, workshops etc. • Communicates with students and other faculties • Receives complaints if there are any gender harassment issues • Reports any issues from teaching and non teaching faculty
5	Student Member	<ul style="list-style-type: none"> • Student representee from all the batches and • Complaint on behalf of other students would be reported by them • They suggest any safety or needs required by other students of their class



PRESIDING OFFICER



CHAIRMAN OF THE COMMITTEE/ PRINCIPAL

PROTOCOL FOR GENDER HARASSMENT RELATED COMPLAINTS

**For complaints mail to
icc@tagoredch.in**

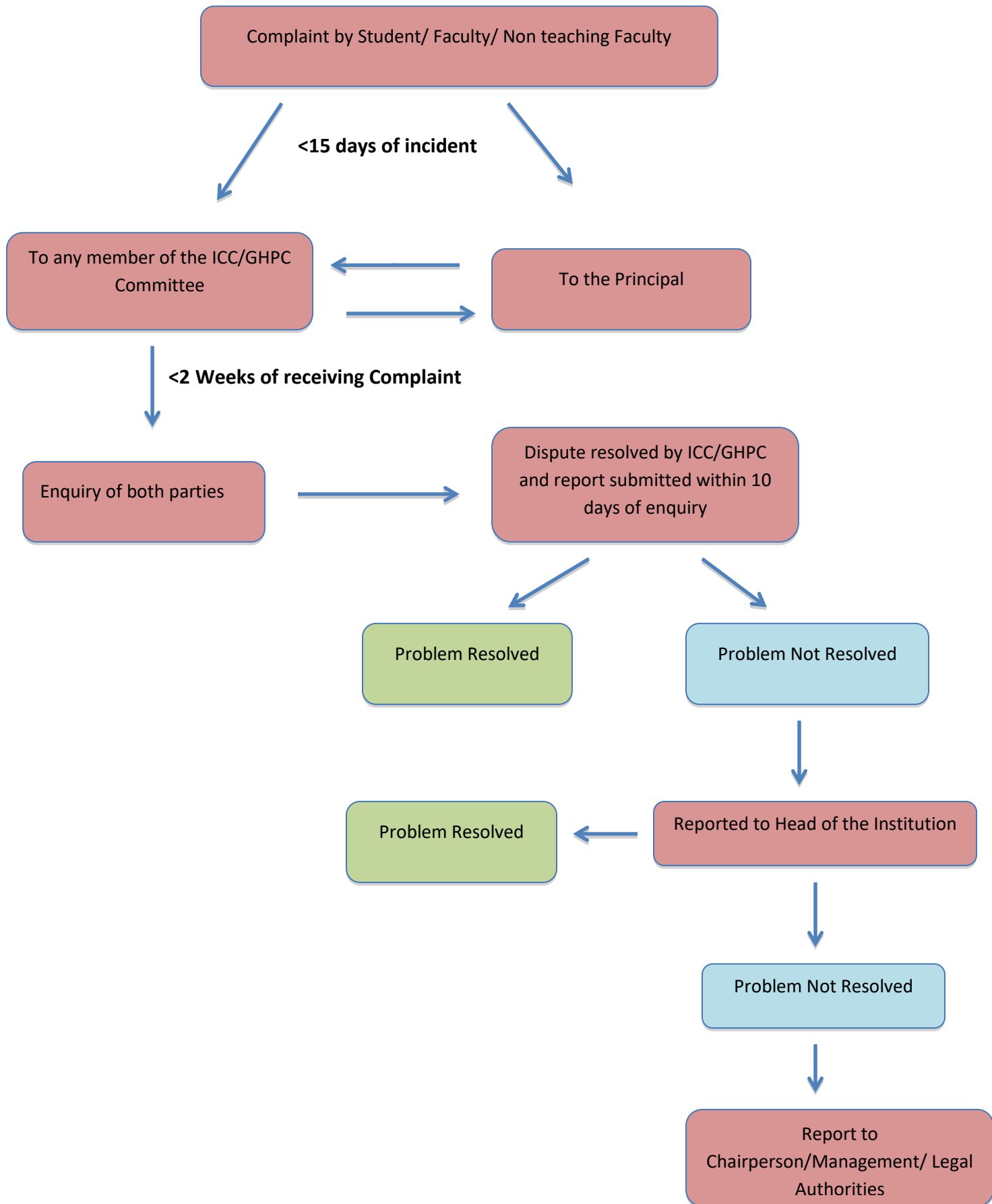
PROCEDURE FOR REGISTERING COMPLAINTS

All complaints must be brought by the complainant in person or through message or email or letter to any member of the Internal Complaint committee. The complaint can be brought by another person on behalf of the complainant also. The committee on receiving the complaint, will schedule a meeting and decide whether an investigation, intervention or some other assistance is needed.

ENQUIRY PROCEDURES & CONFIDENTIALITY

1. All complaints made to any committee member must be received and recorded by the member, who shall then inform the Chairperson of the Committee about the complaint, who in turn shall call a meeting of the committee.
2. The committee is bound to maintain confidentiality during the time of the enquiry (in order not to prejudice the proceedings).
3. After the report has been finalised, confidentiality should be maintained, if the complainant so desires, by withholding the complainant's name and other particulars that would identify her.
4. The ICC after the receipt of a complaint, establish a prima facie case of sexual harassment on the basis of both the definition of sexual harassment as given in this policy, and the jurisdiction of this policy.
5. In case of a complaint filed by another person on behalf of the complainant (where the complainant is in confinement) the complaint will be investigated in order to explore whether a prima facie case of sexual harassment exists and whether intervention or some other assistance is required.
6. During the enquiry procedure, the complainant and the accused will be called separately so as to ensure freedom of expression and an atmosphere free of intimidation. The complainant will be allowed to be accompanied by one representative during the enquiry.
7. The ICC must submit its report to the Principal of the college not later than one month for punitive action if required.
8. If the complaint is not resolved, the complaint may be referred to the Chairperson of the College or the management or handled legally.
9. The entire process of enquiry should be completed within three months.

STANDARD OPERATING PROTOCOL



INTERNAL COMPLAINT COMMITTEE

ANNUAL REPORT



TAGORE DENTAL COLLEGE & HOSPITAL

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Affiliated to the Tamilnadu Dr. M.G.R. Medical University, Chennai.

INTERNAL COMPLAINTS COMMITTEE (ICC)

Email: icc@tagoredeh.in

ANNUAL REPORT OF INTERNAL COMPLAINT COMMITTEE/GENDER HARASSMENT PREVENTION COMMITTEE

2021-2022

Dr. C.J Venkatakrishnan

(Chairman)

Dr. B. Bhuvaneswari
(Presiding Officer)

MEMBERS

1. **Dr. P B Premalatha**
2. **Dr. Jayaprakash**
3. **Dr. Meenakshi**
4. **Dr. Helen Mary Abraham**
5. **Dr. Shobana**
6. **Dr. Sathya Sri**
7. **Mr. Selvakumar**
8. **Mrs. K. Shobana**

The internal complaint committee of Tagore Dental College & Hospital effectively carries out the duties and the committee meeting is held every month in the academic year.

Meeting Dates

30/06/2021

07/07/2021

10/08/2021

14/09/2021

12/10/2021

23/11/2021

14/12/2021

27/01/2022

15/02/2022

15/03/2022

12/04/2022

10/05/2022



TAGORE DENTAL COLLEGE & HOSPITAL

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INTERNAL COMPLAINTS COMMITTEE (ICC)

Email: icc@tagoredch.in

Gender Sensitization Programs Conducted

(June 2021 - May 2022)

Dr. C.J Venkatakrishnan

(Chairman)

Dr. B. Bhuvaneswari

(Presiding Officer)

MEMBERS

1. Dr. P B Premalatha
2. Dr. Jayaprakash
3. Dr. Meenakshi
4. Dr. Helen Mary Abraham
5. Dr. Shobana
6. Dr. Sathya Sri
7. Mr. Selvakumar
8. Mrs. K. Shobana

S No	Date	Name of the Program	Speakers
1	23/07/2021	Gender Sensitization Program	Dr P B Premalatha DrVijaya DrSampathkumari Dr R Premalatha DrGeeta DrGeethalakshmi
2	08/03/2022	International Women's Day	DrRoshini Ro
3	31/05/2022	Gender Sensitization Awareness	MrsMaryaMansoor

A complaint was filed against the intern students MrManikandan and Miss Princy Deborah on 03/12/2021. An enquiry was conducted on 03/12/2021 and the issue was solved with an apology letter from the students and the parents were also informed about the incident.

PRESIDING OFFICER

PRINCIPAL

INTERNAL COMPLAINTS COMMITTEE
TAGORE DENTAL COLLEGE & HOSPITAL

Dr. C.J.VENKATA KRISHNAN, M.D.S., Ph.D.,
PRINCIPAL
TAGORE DENTAL COLLEGE & HOSPITAL
Rathinamangalam, Vandalur Post,
Melakkottaiyur, Chennai - 600 127.

**INTERNAL
COMPLAINT
COMMITTEE**

MINUTES OF THE MEETING



TAGORE DENTAL COLLEGE & HOSPITAL

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INTERNAL COMPLAINTS COMMITTEE (ICC)
Email: icc@tagoredch.in

Dr. C.J Venkatakrishnan
(Chairman)

Dr. B. Bhuvaneswari
(Member Secretary)

MEMBERS

1. Dr. Jayaprakash
2. Dr. Helen Mary Abraham
3. Dr. Sree. T Sucharitha
4. Dr. Premalatha
5. Dr. Mary Antony Prabha
6. Mr. Selvakumar
7. Mrs. K. Shobana

TDC&H /ICC/2021/06

22/06/2021

CIRCULAR

Internal Complaint Committee Meeting will be held on 30.06.2021 at 11.00 am in board room. I request all the committee members to attend the meeting without fail.

CONVENOR

INTERNAL COMPLAINT COMMITTEE / GENDER HARASSMENT PREVENTION

30/06/2021

MINUTES OF THE MEETING

The internal complaint committee meeting / gender harassment committee for the month of June was held on 30/06/2021 in the Board Room at 11.30 am. The meeting started with the brief welcome by Convenor Dr Bhuvaneswari

The agenda for the meeting was

- To discuss about Dr Sree T Sucharitha's request to relieve from the committee
- To discuss about organizing guest lecture for women hygiene and safety as well as for gender sensitization
- To discuss any issues from students or any other faculties.

Dr Sree T Sucharitha had requested to relieve her from the committee due to her personal reasons. Her request was accepted and she was relieved from the committee.

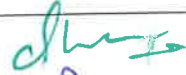



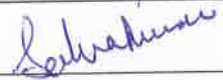

A guest lecture on women hygiene and safety was to be conducted in the third week of July. Dr Premalatha would arrange the resource person.

A guest lecture on gender sensitization to be organized in the month of August.

The students are asked to design logo and picture for internal complaint committee so that it could be updated in the website.

There were no issues from the students or other faculties.

Internal Complaint Committee Members

NAME OF THE MEMBER	DESIGNATION	SIGNATURE
Dr C J Venkatakrishnan	Chairperson	
Dr Bhuvaneswari	Convener	
Dr Premalatha	External Expert	online present
Dr Jayaprakash	Member	
Dr Helen Mary Abraham	Member	
Dr Mary Antony Praba	Member	online present.
Mr Selvakumar	Member	
Mrs K Shobana	Member	
Ms Meghana	Student Member	online
Mr.J.Sivasurya	Student Member	online
Ms Archana	Student Member	online
Mr Akilash	Student Member	online
Mr Harris	Student Member	online presence
Ms Sharmistha	Student Member	online presence
Mr Shreeyan Nayar	Student Member	online presence
Ms Janani Bargavi N	Student Member	online presence
Ms P Keerthi	Student Member	online presence
Mr Tanish	Student Member	online presence.



TAGORE DENTAL COLLEGE & HOSPITAL

Rathinamangalam, Melakkottaiyur Post, Chennai -600 127. Ph : 044-30102222

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Affiliated to the Tamilnadu Dr. M.G.R. Medical University, Chennai.

INTERNAL COMPLAINTS COMMITTEE (ICC)

Email: icc@tagoredch.in

Dr. C.J Venkatakrishnan

(Chairman)

Dr. B. Bhuvaneswari
(Member Secretary)

MEMBERS

1. Dr. Jayaprakash
2. Dr. Helen Mary Abraham
3. Dr. Sree. T Sucharitha
4. Dr. Premalatha
5. Dr. Mary Antony Prabha
6. Mr. Selvakumar
7. Mrs. K. Shobana

TDC&H/ICC/2021/07-01

02/07/2021

CIRCULAR

Internal Complaint Committee Meeting will be held on **07.07.2021** at 11.30 am in board room. I request all the committee members to attend the meeting without fail.

CONVENOR

INTERNAL COMPLAINT COMMITTEE / GENDER HARASSMENT PREVENTION

07/07/2021

MINUTES OF THE MEETING

The internal complaint committee meeting / gender harassment committee for the month of July was held on 07/07/2021 in the Board Room at 11.30 am. The meeting started with the brief welcome by Dr Bhuvaneswari.

The agenda for the meeting was

- To discuss about addition of new external member
- To discuss about the online program to be organized on 23rd July 2021.
- To discuss any issues from students or any other faculties.

Dr Sree T Sucharitha was relieved as external member. Dr B Meenakshi, Professor, Tagore Medical College is proposed to be the external member of the committee.

As per the ICC guidelines, Dr B Bhuvaneswari will be the presiding officer of the committee.

An online program for Women Hygiene & Awareness is to be conducted on 23rd July 2021. The speakers will be professors from Dept of Obstetrics & Gynecology, Tagore Medical College & Hospital.

The student members attended the meeting virtually. There were no issues from the students or other faculties.

Internal Complaint Committee Members

NAME OF THE MEMBER	DESIGNATION	SIGNATURE
Dr C J Venkatakrishnan	Chairperson	<i>[Signature]</i>
Dr Bhuvaneswari	Convener	<i>[Signature]</i>
Dr Premalatha	External Expert	<i>online presence</i>
Dr Jayaprakash	Member	<i>online presence</i>
Dr Helen Mary Abraham	Member	<i>Online presence</i>
Dr Mary Antony Praba	Member	<i>Absent</i>
Mr Selvakumar	Member	<i>Absent</i>
Mrs K Shobana	Member	<i>[Signature]</i>
Ms Meghana	Student Member	<i>[Bracketed Signature]</i>
Mr J. Sivasurya	Student Member	
Ms Archana	Student Member	
Mr Akilash	Student Member	
Mr Harris	Student Member	
Ms Sharmistha	Student Member	<i>[Bracketed Signature]</i>
Mr Shreeyan Nayar	Student Member	
Ms Janani Bargavi N	Student Member	
Ms P Keerthi	Student Member	
Mr Tanish	Student Member	



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INTERNAL COMPLAINTS COMMITTEE (ICC)

Email: icc@tagoredch.in

TDC&H/ICC/2021/08-01

04/08/2021

Dr. C.J Venkatakrishnan

(Chairman)

Dr. B. Bhuvaneswari
(Presiding Officer)

MEMBERS

1. Dr. Jayaprakash
2. Dr. Helen Mary Abraham
3. Dr. P B Premalatha
4. Dr B Meenakshi
5. Dr. Mary Antony Prabha
6. Mr. Selvakumar
7. Mrs. K. Shobana

CIRCULAR

Internal Complaint Committee Meeting will be held on 10.08.2021 at 12.30pm in Board room.

I request all the committee members to attend the meeting without fail.

AGENDA :

1. To invite Dr Meenakshi into the committee
2. To relieve Dr Mary Antony Prabha from the committee
3. To discuss about the feedback of program held on July.
4. Any other issues.


PRESIDING OFFICER


PRINCIPAL

GENDER HARASSMENT PREVENTION / INTERNAL COMPLAINT COMMITTEE MEETING

10/08/2021

MINUTES OF THE MEETING

The internal complaint committee meeting / gender harassment committee for the month of May was postponed due to lockdown and held on 10/08/2021 in the Board Room at 12.30 pm. The meeting was chaired by principal Dr C J Venkatakrishnan. The meeting started with the brief welcome by presiding officer DrBhuvaneswari.

The agenda for the meeting was

1. To invite DrMeenakshi into the committee
2. To relieve Dr Mary Antony Prabha from the committee
3. To discuss about the feedback of program held on July.
4. Any other issues.

DrMeenakshi was invited into the committee as external member. She was explained about the committee activities. Dr Mary Antony Prabha was relieved from the committee.

The gender sensitization program conducted on July was very useful to the students. The students gave a great feedback on the program.

There were no complaints or any issues from any teaching or non teaching faculty.

Internal Complaint Committee Members

NAME OF THE MEMBER	DESIGNATION	SIGNATURE
Dr C J Venkatakrishnan	Chairperson	<i>[Signature]</i> 10/08
Dr Bhuvaneshwari	Presiding Officer	<i>[Signature]</i>
Dr Premalatha	External Expert	Online presence
Dr Meenakshi	External Expert	B. Meenakshi 10/08/21
Dr Jayaprakash	Member	<i>[Signature]</i>
Dr Helen Mary Abraham	Member	<i>[Signature]</i>
Mr Selvakumar	Member	Absent
Mrs K Shobana	Member	Absent
Ms Meghana	Student Member	online
Mr J. Sivasurya	Student Member	online
Ms Archana	Student Member	online
Mr Akilash	Student Member	online
Mr Harris	Student Member	online
Ms Sharmistha	Student Member	online
Mr Shreeyan Nayar	Student Member	online
Ms Janani Bargavi N	Student Member	online
Ms P Keerthi	Student Member	<i>[Signature]</i>
Mr Tanish	Student Member	<i>[Signature]</i>



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INTERNAL COMPLAINTS COMMITTEE (ICC)

Email: icc@tagoredch.in

TDC&H/ICC/2021/09-01

02/09/2021

Dr. C.J Venkatakrishnan

(Chairman)

Dr. B. Bhuvaneswari

(Presiding Officer)

MEMBERS

1. Dr. Jayaprakash
2. Dr. Helen Mary Abraham
3. Dr. P B Premalatha
4. Dr B Meenakshi
5. Mr. Selvakumar
6. Mrs. K. Shobana

CIRCULAR

Internal Complaint Committee Meeting will be held on 09/09/2021 at 11.00am in Board Room.

I request all the committee members to attend the meeting without fail.

AGENDA :

1. To discuss about any issues or complaints if any
2. To discuss about creating awareness of the committee among students.
3. To discuss any other matter.

PRESIDING OFFICER

PRINCIPAL

GENDER HARASSMENT PREVENTION / INTERNAL COMPLAINT COMMITTEE MEETING

14/09/2021

MINUTES OF THE MEETING

The internal complaint committee meeting / gender harassment prevention committee for the month of September was held on 14/09/2021 in IQAC room at 1.00pm. The meeting started with the brief welcome by presiding officer DrBhuvaneswari.

The agenda for the meeting was

1. To discuss about any issues or complaints if any
2. To discuss about creating awareness of the committee among students.
3. To discuss any other matter.

There were no complaints or any issues from any teaching or non teaching faculty.

It was emphasized to the students that they should make aware of the committee existence and any sort of complaints can be brought to the notice of the committee without fear.

It was decided to add one more female faculty as member to the committee.

Internal Complaint Committee Members

NAME OF THE MEMBER	DESIGNATION	SIGNATURE
Dr C J Venkatakrishnan	Chairperson	<i>Ch. Venkatakrishnan</i> 14/9/21
Dr Bhuvaneswari	Presiding Officer	<i>B. Bhuvaneswari</i> 14/9/21
Dr Premalatha	External Expert	<i>P. Premalatha</i>
Dr Meenakshi	External Expert	<i>B. Meenakshi</i> 14/09/21
Dr Jayaprakash	Member	<i>D. Jayaprakash</i>
Dr Helen Mary Abraham	Member	<i>Helen Mary Abraham</i>
Mr Selvakumar	Member	<i>S. Selvakumar</i>
Mrs K Shobana	Member	<i>K. Shobana</i>
Ms Meghana	Student Member	<i>Megha</i>
Ms Archana	Student Member	<i>Absent</i>
Mr Akilash	Student Member	<i>R. Akilash</i>
Mr Harris	Student Member	<i>Absent</i>
Ms Sharmistha	Student Member	<i>Absent</i>
Mr Shreeyan Nayar	Student Member	<i>Shreeyan Nayar</i>
Ms Janani Bargavi N	Student Member	<i>Janani Bargavi N</i>
Ms P Keerthi	Student Member	<i>P. Keerthi</i>
Mr Tanish	Student Member	<i>Tanish</i>
<i>Balamurugan</i>	<i>Student Member</i>	<i>A.K. Balamurugan</i>



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INTERNAL COMPLAINTS COMMITTEE (ICC)

Email: icc@tagoredch.in

TDC&H/ICC/2021/10-01

05/10/2021

Dr. C.J Venkatakrishnan

(Chairman)

Dr. B. Bhuvaneswari
(Presiding Officer)

MEMBERS

1. Dr. P B Premalatha
2. Dr. Jayaprakash
3. Dr. Helen Mary Abraham
4. Dr B Meenakshi
5. Dr. Mary Antony Prabha
6. Mr. Selvakumar
7. Mrs. K. Shobana

CIRCULAR

Internal Complaint Committee Meeting will be held on 12/10/2021 at 1.00pm in Board Room.

I request all the committee members to attend the meeting without fail.

AGENDA :

1. To discuss about addition of DrGeethaPriya as member of the committee.
2. To discuss the frequency of committee meeting.
3. To discuss any other matter.

[Signature]
05/10/21

PRESIDING OFFICER

[Signature]
05/10/21

PRINCIPAL

GENDER HARASSMENT PREVENTION / INTERNAL COMPLAINT COMMITTEE MEETING

12/10/2021

MINUTES OF THE MEETING

The internal complaint committee meeting / gender harassment prevention committee for the month of September was held on 12/10/2021 in the Board room at 1.00pm.

The agenda for the meeting was

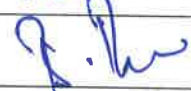






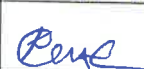
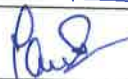
1. To welcome DrGeethaPriya as member of the committee.
2. To discuss about the frequency of committee meeting.
3. To discuss any other matter.

DrGeethaPriya was welcomed into the committee as member. She was introduced to the other committee members and to the students. DrGeethaPriya was briefed about the committee activities. DrGeethaPriya introduced herself to the committee members and she assured that she would be active in the committee activities.

The frequency of committee meeting was discussed. It was decided to conduct meeting on every month in the start of the academic year and once in three months thereafter.

There were no other issues or complaints to the committee.

Internal Complaint Committee Members

NAME OF THE MEMBER	DESIGNATION	SIGNATURE
Dr C J Venkatakrishnan	Chairperson	ABSENT
Dr Bhuvaneswari	Presiding Officer	
Dr Premalatha	External Expert	ABSENT
Dr Meenakshi .B	External Expert	B Meenakshi 12/10/21
Dr Jayaprakash	Member	
Dr Helen Mary Abraham	Member	ABSENT.
Mr Selvakumar	Member	
Mrs K Shobana	Member	K. Shobana
Ms Meghana	Student Member	Megha
Mr A K Balamurugan	Student Member	A.K. Balamurugan
Ms Archana	Student Member	
Mr Akilash	Student Member	
Mr Harris	Student Member	ABSENT.
Ms Sharmistha	Student Member	
Mr Shreeyan Nayar	Student Member	
Ms Janani Bargavi N	Student Member	ABSENT
Ms P Keerthi	Student Member	
Mr Tanish	Student Member	

Dr. N. Geetha Priya Reader

Dr. N. Geetha Priya
12/10/21



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INTERNAL COMPLAINTS COMMITTEE (ICC)

Email: icc@tagoredch.in

Dr. C.J Venkatakrishnan
(Chairman)

Dr. B. Bhuvaneswari
(Presiding Officer)

MEMBERS

1. Dr. Jayaprakash
2. Dr. Helen Mary Abraham
3. Dr. P B Premalatha
4. Dr B Meenakshi
5. Dr. Geetha Priya
6. Mr. Selvakumar
7. Mrs. K. Shobana

TDC&H/ICC/2021/11-01

18/11/2021

CIRCULAR

Internal Complaint Committee Meeting will be held on 23/11/2021 at 1.00pm in Board Room. I request all the committee members to attend the meeting without fail.

AGENDA :

1. To discuss about the handbook on gender harassment.
2. To discuss about organizing an awareness program.
3. To discuss any other matter.


PRESIDING OFFICER


PRINCIPAL

**INTERNAL COMPLAINT COMMITTEE/ GENDER HARASSMENT PREVENTION
COMMITTEE**

MINUTES OF MEETING

23/11/2021

Meeting started at 1.00 pm in the Board Room with Principal, presiding officer of the committee and the other committee members. DrBhuvaneswari greeted the committee members.


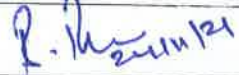

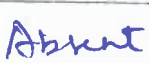
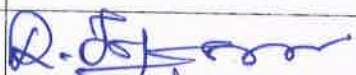
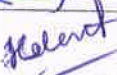
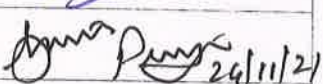

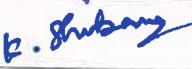




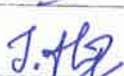





It was decided to print the Soft copy of Government issued Handbook on Sexual Harassment at Workplace and make the prints available to the faculties and students.

An awareness program to be organized by the committee after the intake of new batch of students.

It was decided to keep the committee meeting for the first three months of the beginning of the academic year and henceforth once in three months. The committee will arrange for a meeting if any complaint is received.

All the students did not have any sort of complaints or issues. No complaints were reported by the faculties as well.

Internal Complaint Committee Members

NAME OF THE MEMBER	DESIGNATION	SIGNATURE
Dr C J Venkatakrishnan	Chairperson	
Dr Bhuvaneswari	Presiding Officer	
Dr Premalatha	External Expert	
Dr Meenakshi	External Expert	
Dr Jayaprakash	Member	
Dr Helen Mary Abraham	Member	
Dr Geetha Priya	Member	
Mr Selvakumar	Member	
Mrs K Shobana	Member	
Ms Meghana	Student Member	
Mr A K Balamurugan	Student Member	
Ms Archana	Student Member	
Mr Akilash	Student Member	
Mr Harris	Student Member	
Ms Sharmistha	Student Member	
Mr Shreeyan Nayar	Student Member	
Ms Janani Bargavi N	Student Member	
Ms P Keerthi	Student Member	
Mr Tanish	Student Member	



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INTERNAL COMPLAINTS COMMITTEE (ICC)

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Dr. C.J Venkatakrishnan
(Chairman)

Dr. B. Bhuvaneswari
(Presiding Officer)

MEMBERS

1. Dr. Jayaprakash
2. Dr. Helen Mary Abraham
3. Dr. P B Premalatha
4. Dr B Meenakshi
5. Dr. Geetha Priya
6. Mr. Selvakumar
7. Mrs. K. Shobana

TDC&H/ICC/2021/12-01

07/12/2021

CIRCULAR

Internal Complaint Committee Meeting will be held on 14/12/2021 at 1.00pm in Board Room. I request all the committee members to attend the meeting without fail.

PRESIDING OFFICER

PRINCIPAL

INTERNAL COMPLAINT COMMITTEE/ GENDER HARASSMENT PREVENTION COMMITTEE

MINUTES OF MEETING

14/12/2021

Meeting started at 1.00 pm in the Board Room with Principal, presiding officer of the committee and the other committee members. DrBhuvaneswari greeted the committee members.

The annual report of the committee was presented to all the members.

Logo for the committee is to be designed by the students.

DrGeethaPriya is being relieved from the committee as she is resigning from the college.

All the students did not have any sort of complaints or issues. No complaints were reported by the faculties as well.

Internal Complaint Committee Members

NAME OF THE MEMBER	DESIGNATION	SIGNATURE
Dr C J Venkatakrishnan	Chairperson	<i>[Signature]</i> 21/12/21
Dr Bhuvaneswari	Presiding Officer	<i>[Signature]</i> 21/12/21
Dr Premalatha	External Expert	<i>P-B. Premalatha</i> 21/12/21
Dr Meenakshi	External Expert	<i>B. Meenakshi</i> 21/12/21
Dr Jayaprakash	Member	<i>[Signature]</i> 21/12/21
Dr Helen Mary Abraham	Member	<i>[Signature]</i> 21/12/21
Dr Geetha Priya	Member	<i>[Signature]</i> 21/12/21
Mr Selvakumar	Member	ABSENT
Mrs K Shobana	Member	<i>[Signature]</i>
Ms Meghana	Student Member	<i>[Signature]</i>
Mr A K Balamurugan	Student Member	<i>[Signature]</i> A.K. Balamurugan
Ms Archana	Student Member	
Mr Akilash	Student Member	
Mr Harris	Student Member	
Ms Sharmistha	Student Member	
Mr Shreeyan Nayar	Student Member	ABSENT.
Ms Janani Bargavi N	Student Member	
Ms P Keerthi	Student Member	<i>[Signature]</i>
Mr Tanish	Student Member	ABSENT.



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INTERNAL COMPLAINTS COMMITTEE (ICC)

Email: icc@tagoredch.in

TDC&H/ICC/2022/01-01

25/01/2022

Dr. C.J Venkatakrishnan
(Chairman)

Dr. B. Bhuvaneswari
(Presiding Officer)

MEMBERS

1. Dr. Jayaprakash
2. Dr. Helen Mary Abraham
3. Dr. P B Premalatha
4. Dr B Meenakshi
5. Dr. Geetha Priya
6. Mr. Selvakumar
7. Mrs. K. Shobana

CIRCULAR

Internal Complaint Committee Meeting will be held on 27/01/2022 at 1.00pm in Board Room.

I request all the committee members to attend the meeting without fail.

AGENDA :

1. To discuss about the action plan for the year 2022.
2. To welcome new members to the committee.
3. To discuss about improving the committee contents in the college website.
4. To discuss any other matter.


25/01/22

PRESIDING OFFICER

INTERNAL COMPLAINTS COMMITTEE
TAGORE DENTAL COLLEGE & HOSPITAL


25/1/22

PRINCIPAL

**INTERNAL COMPLAINT COMMITTEE/ GENDER HARASSMENT PREVENTION
COMMITTEE**

MINUTES OF MEETING

27/01/2022

The year first meeting started at 1.00 pm in the Board Room with Principal, presiding officer of the committee and the other committee members.

DrBhuvaneswari greeted the committee members.

AGENDA :

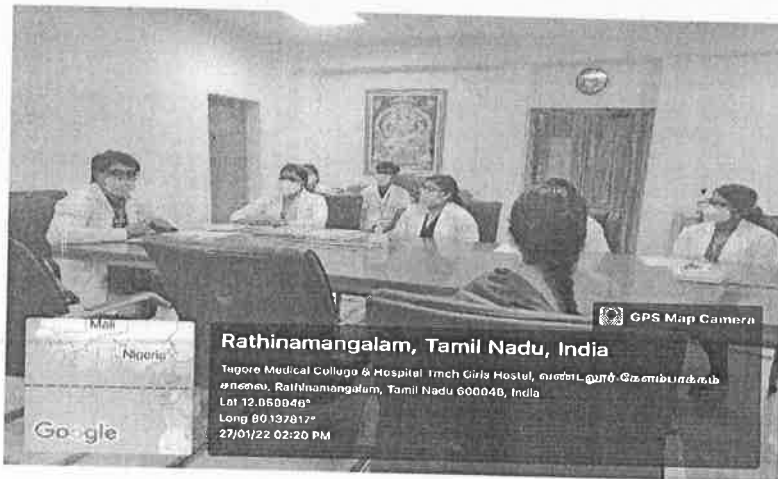
1. To discuss about the action plan for the year 2022.
2. To welcome new members to the committee.
3. To discuss about improving the committee contents in the college website.
4. To discuss any other matter.

1. The action plan for the year was discussed and the months for gender sensitization program was also discussed. It was decided to conduct one awareness program once the first BDS students enroll.
2. DrShobana and DrSathya Sri was welcomed as new members to the committee. They were briefed about the committee activities.
3. Students were asked to prepare a logo for the internal complaint committee to be uploaded in the college website.
4. To prepare new awareness posters and put the new list of committee members with phone numbers in the college campus.
5. There were no complaints from students or staff.

INTERNAL COMPLAINT COMMITTEE MEMBERS - 2022

NAME OF THE MEMBER	DESIGNATION	SIGNATURE
Dr C J Venkatakrishnan	Chairperson	<i>[Signature]</i>
Dr Bhuvaneswari	Presiding Officer	<i>[Signature]</i>
Dr Premalatha	External Expert	ABSENT.
Dr Meenakshi	External Expert	B - Meenakshi 27/01/22
Dr Jayaprakash	Member	<i>[Signature]</i> 27/1/22
<i>Dr Helen</i> Dr Shobana	Member	<i>[Signature]</i> 27/1/2022
Dr Sathya Sri	Member	ABSENT.
Mr Selvakumar	Member	<i>[Signature]</i>
Mrs K Shobana	Member	<i>[Signature]</i>
Ms Meghana	Student Member	Exam holidays
Mr A K Balamurugan	Student Member	Exam holidays
Ms Archana	Student Member	Exam holidays
Mr Akilash	Student Member	Exam holidays
Mr Harris	Student Member	Exam holidays
Ms Sharmistha	Student Member	<i>[Signature]</i> ABSENT
Mr Shreeyan Nayar	Student Member	Exam holidays
Ms Janani Bargavi N	Student Member	Exam holidays
Ms P Keerthi	Student Member	<i>[Signature]</i>
Mr Tanish	Student Member	Absent

Jan 2022





TAGORE DENTAL COLLEGE & HOSPITAL

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Email: icc@tagoredch.in

Dr. C.J Venkatakrishnan
(Chairman)

Dr. B. Bhuvaneswari
(Presiding Officer)

MEMBERS

1. Dr. P B Premalatha
2. Dr. Jayaprakash
3. Dr. Meenakshi
4. Dr. Helen Mary Abraham
5. Dr. Shobana
6. Dr. Sathya Sri
7. Mr. Selvakumar
8. Mrs. K. Shobana

TDC&H/ICC/2022/02-01

08/02/2022

CIRCULAR

Internal Complaint Committee Meeting will be held on 15/02/2022 at 1.00pm in Board Room.
I request all the committee members to attend the meeting without fail.

AGENDA :

1. To discuss about the posters to be put up in the college campus.
2. To discuss about the logo for the committee in college website.
3. To discuss about the women empowerment to be held on March 8th.
4. To discuss any other matter.

PRESIDING OFFICER

PRINCIPAL

INTERNAL COMPLAINTS COMMITTEE
TAGORE DENTAL COLLEGE & HOSPITAL

**INTERNAL COMPLAINT COMMITTEE/GENDER HARASSMENT PREVENTION
COMMITTEE**

**MINUTES OF MEETING
15.02.2022**

The meeting was started at 1.00 pm in the Board Room with Principal, presiding officer of the committee and the other committee members. Dr Bhuvaneswari greeted the committee members.

AGENDA :

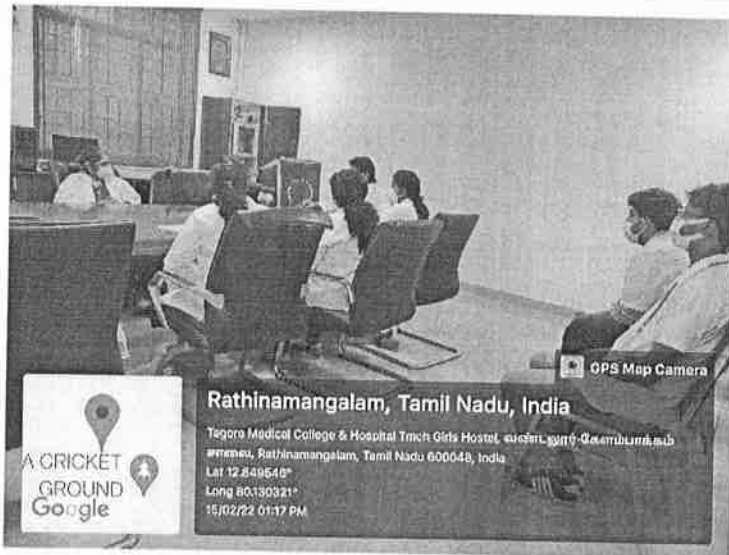
1. To discuss about the posters to be put up in the college campus.
2. To discuss about the logo for the committee in college website.
3. To discuss about the women empowerment to be held on March 8th.
4. To discuss any other matter.

1. It was decided to conduct poster competition (creative Gender Sensitization) among the students and best poster will be selected and awarded on March 8th Program.
2. Profile pictures of committee to be put up in college website is decided and approved.
3. Chief Guest for the Women Empower Program to be held on March 8th will be discussed with the chairperson and finalized.
4. No complaints from students on faculties.

INTERNAL COMPLAINT COMMITTEE MEMBERS - 2022

NAME OF THE MEMBER	DESIGNATION	SIGNATURE
Dr C J Venkatakrishnan	Chairperson	<i>d. k. k.</i>
Dr Bhuvaneswari	Presiding Officer	<i>B. Bhuvaneswari</i> 15/2/22
Dr Premalatha	External Expert	<i>P. B. Premalatha</i>
Dr Meenakshi	External Expert	<i>B. Meenakshi</i>
Dr Jayaprakash	Member	<i>ABSENT</i>
Dr Helen Mary Abraham	Member	<i>Helen Mary</i> 15/2/22
Dr Shobana	Member	<i>Shobana</i> 15/2/22
Dr Sathya Sri	Member	<i>ABSENT.</i>
Mr Selvakumar	Member	<i>Selvakumar</i>
Mrs K Shobana	Member	<i>ABSENT</i>
Ms Meghana	Student Member	} <i>ABSENT</i>
Mr A K Balamurugan	Student Member	
Ms Archana FOR SASIDA	Student Member	<i>Q</i>
Mr Akilash	Student Member	<i>Absent</i>
Mr Harris	Student Member	<i>J. Harris</i>
Ms Sharmistha	Student Member	} <i>ABSENT</i>
Mr Shreeyan Nayar	Student Member	
Ms Janani Bargavi N	Student Member	
Ms P Keerthi	Student Member	<i>P. Keerthi</i>
Mr Tanish	Student Member	<i>Tanish</i>

FEB 2022





TAGORE DENTAL COLLEGE & HOSPITAL

Rathinamangalam, Melakkottaiyur Post, Chennai -600 127. Ph : 044-30102222

Recognized by The Dental Council of India, New Delhi

Affiliated to the Tamilnadu Dr. M.G.R. Medical University, Chennai.

INTERNAL COMPLAINTS COMMITTEE (ICC)

Email: icc@tagoredch.in

Dr. C.J Venkatakrishnan
(Chairman)

Dr. B. Bhuvaneswari
(Presiding Officer)

MEMBERS

1. Dr. P B Premalatha
2. Dr. Jayaprakash
3. Dr. Meenakshi
4. Dr. Helen Mary Abraham
5. Dr. Shobana
6. Dr. Sathya Sri
7. Mr. Selvakumar
8. Mrs. K. Shobana

TDC&H/ICC/2022/03-02

10/03/2022

CIRCULAR


Internal Complaint Committee Meeting will be held on 15/03/2022 at 1.00pm in Board Room.

I request all the committee members to attend the meeting without fail.

AGENDA :

1. To report the website update.
2. Any suggestions for website Improvement
3. Update on the posters to be displayed in the campus
4. Any other matters.


10/03/22
PRESIDING OFFICER


PRINCIPAL
Dr. C.J.VENKATA KRISHNAN, M.D.S., Ph.D.,
PRINCIPAL
TAGORE DENTAL COLLEGE & HOSPITAL
Rathinamangalam, Vandalur Post,
Melakkottaiyur, Chennai - 600 127.

INTERNAL COMPLAINT COMMITTEE/GENDER HARASSMENT PREVENTION COMMITTEE

MINUTES OF MEETING 15.03.2022

The meeting was started at 1.00 pm in the Board Room with Principal, presiding officer of the committee and the other committee members. Dr Bhuvaneswari greeted the committee members.

AGENDA :

1. To report the website updates
2. Any suggestions for website improvement.
3. Update on the posters to be displayed in the campus.
4. Any other matters.

1. Discussed about the current website content.
2. Asked for the suggestion of other committee members for any correction or updation of website content.
3. Students were asked to design 2 posters per batch

TOPICS FOR EACH YEAR

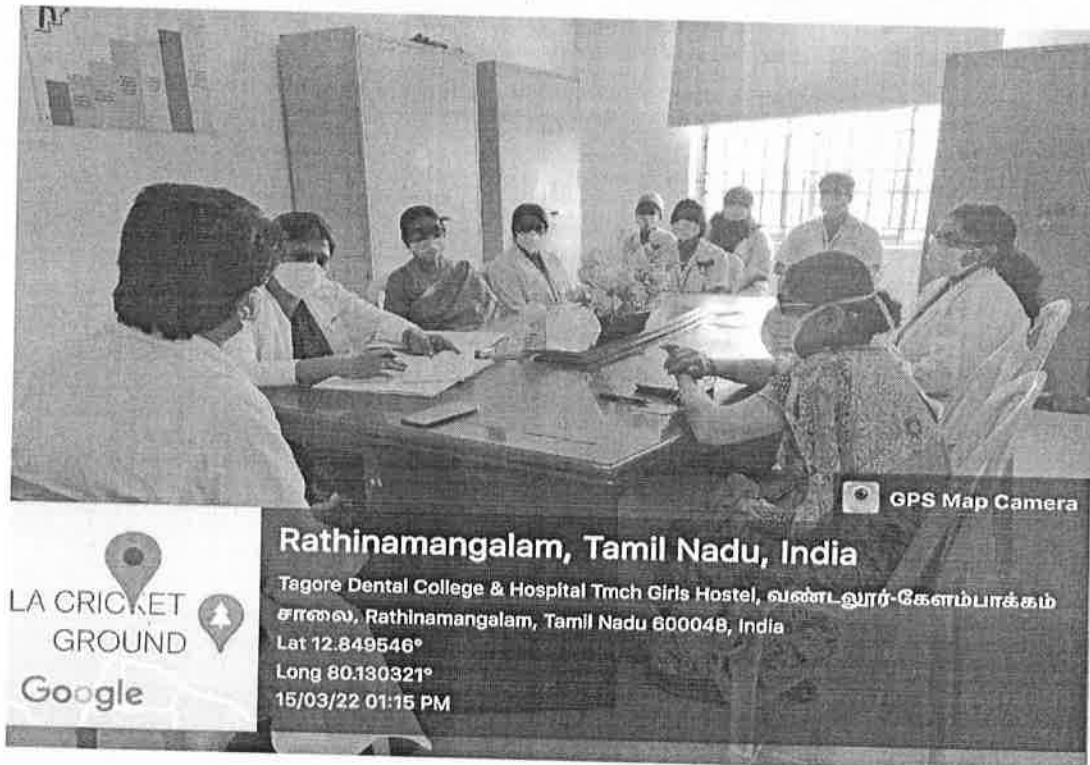
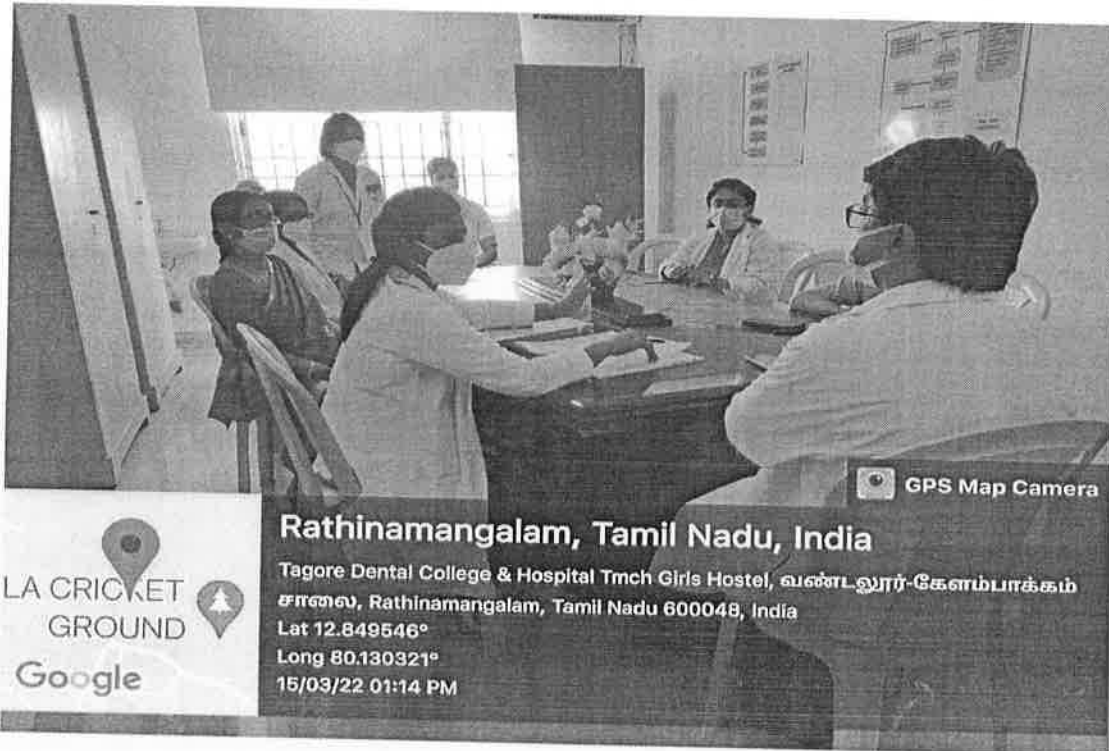
- 1st year - Equality has no gender
 - 2nd year - Step up.... Speak out
 - 3rd year - Equal work deserves equal pay
 - 4th year - Stop Gender violence
 - 5th year - Every Human has Rights.
- Last date for submission is on March 31st.

4. It was decided to have Gender Sensitization Program in month of May.

INTERNAL COMPLAINT COMMITTEE MEMBERS - 2022

NAME OF THE MEMBER	DESIGNATION	SIGNATURE
Dr C J Venkatakrishnan	Chairperson	<i>J. Venkatakrishnan</i>
Dr Bhuvaneswari	Presiding Officer	<i>B. Bhuvaneswari</i> 15/3/22
Dr Premalatha	External Expert	<i>P. B. Premalatha</i>
Dr Meenakshi	External Expert	<i>A. Meenakshi</i> 15/3/22
Dr Jayaprakash	Member	ABSENT
Dr Helen Mary Abraham	Member	<i>Helen Mary Abraham</i> 15/3/22
Dr Shobana	Member	ABSENT
Dr Sathya Sri	Member	<i>Sathya Sri</i> 15/3/22
Mr Selvakumar	Member	<i>Selvakumar</i>
Mrs K Shobana	Member	<i>Kshobana</i>
Ms Meghana	Student Member	ABSENT
Mr A K Balamurugan	Student Member	ABSENT
Ms Archana FOR. SAJIDA SELVAM	Student Member	<i>S. Archana</i>
Mr Akilash	Student Member	<i>A. Akilash</i>
Mr Harris	Student Member	ABSENT
Ms Sharmistha	Student Member	<i>S. Sharmistha</i> 15/3/22
Mr Shreeyan Nayar	Student Member	ABSENT
Ms Janani Bargavi N	Student Member	ABSENT
Ms P Keerthi	Student Member	<i>P. Keerthi</i>
Mr Tanish	Student Member	ABSENT

MARCH 2022





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INTERNAL COMPLAINTS COMMITTEE (ICC)

Email: icc@tagoredch.in

Dr. C.J Venkatakrishnan
(Chairman)

Dr. B. Bhuvaneswari
(Presiding Officer)

MEMBERS

1. Dr. P B Premalatha
2. Dr. Jayaprakash
3. Dr. Meenakshi
4. Dr. Helen Mary Abraham
5. Dr. Shobana
6. Dr. Sathya Sri
7. Mr. Selvakumar
8. Mrs. K. Shobana

TDC&H/ICC/2022/04-01

11/04/2022

CIRCULAR

Internal Complaint Committee Meeting will be held on 12/04/2022 at 1.00pm in Board Room.

I request all the committee members to attend the meeting without fail.

AGENDA:

1. To discuss about the Orientation Lecture conducted for the 1st year students.
2. To discuss about the Awareness Program for the 1st year students on May.
3. To discuss about the Posters submitted by each class.
4. Any other matters.


11/04/22

PRESIDING OFFICER


11/04/22

PRINCIPAL

INTERNAL COMPLAINT COMMITTEE/GENDER HARASSMENT PREVENTION COMMITTEE

MINUTES OF MEETING 12.04.2022

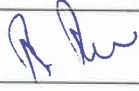

The meeting was started at 1.00 pm in the Board Room with Principal, Presiding officer of the committee and the other committee members. Dr Bhuvaneswari greeted the committee members.

AGENDA :

1. To discuss about the Orientation Lecture conducted for the 1st year students.
2. To discuss about the Awareness Program for the 1st year students on May.
3. To discuss about the Posters submitted by each class.
4. Any other matters

1. 1st year Students were introduced into the Committee.
2. The Orientation about the Committee given to the 1st year students were also discussed with them.
3. The posters submitted by the students were reviewed by the Committee members.
4. Gender Sensitization Program to be organized for the 1st year Students in the month of May.

INTERNAL COMPLAINT COMMITTEE MEMBERS - 2022

NAME OF THE MEMBER	DESIGNATION	SIGNATURE
Dr C J Venkatakrishnan	Chairperson	ABSENT
Dr Bhuvaneswari	Presiding Officer	
Dr Premalatha	External Expert	P.B. Premalatha
Dr Meenakshi . B.	External Expert	M. Meenakshi 12/04/22
Dr Jayaprakash	Member	ABSENT
Dr Helen Mary Abraham	Member	ABSENT
Dr Shobana	Member	 12/4/2022
Dr Sathya Sri	Member	Platipath - 12/4/22
Mr Selvakumar	Member	ABSENT
Mrs K Shobana	Member	Kshobana
Ms Meghana	Student Member	ABSENT
Mr A K Balamurugan	Student Member	ABSENT
Ms Archana Ms. Sajidha	Student Member	ABSENT
Mr Akilash	Student Member	A. Akilash
Mr Harris	Student Member	J. Harris
Ms Sharmistha	Student Member	S
Mr Shreeyan Nayar	Student Member	Shreeyan
Ms Janani Bargavi N	Student Member	Janani Bargavi
Ms P Keerthi	Student Member	P. Keerthi
Mr Tanish	Student Member	ABSENT

M.R. SOMESHWAR AN

STUDENT MEMBER

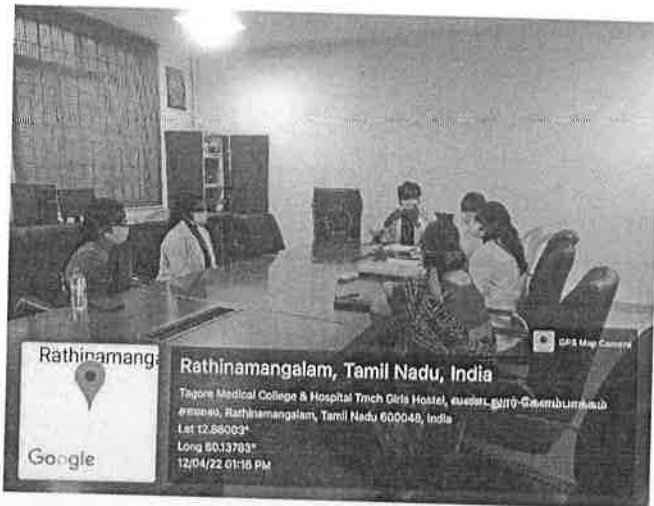
M. R. Someshwar

MS. PADMASRI

STUDENT MEMBER

P. Padmasri

APRIL 2022





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MEMBERS

1. Dr. P B Premalatha
2. Dr. Jayaprakash
3. Dr. Meenakshi
4. Dr. Helen Mary Abraham
5. Dr. Shobana
6. Dr. Sathya Sri
7. Mr. Selvakumar
8. Mrs. K. Shobana

TDC&H/ICC/2022/05-01

09/05/2022

CIRCULAR

Internal Complaint Committee Meeting will be held on 10/05/2022 at 1.00pm in Board Room.

I request all the committee members to attend the meeting without fail.

AGENDA :

- a. To discuss about the Gender Equality Program to be conducted n last week on May.
- b. To discuss about the Posters to be printed.
- c. Any other matter.


PRESIDING OFFICER


PRINCIPAL

INTERNAL COMPLAINTS COMMITTEE
TAGORE DENTAL COLLEGE & HOSPITAL

INTERNAL COMPLAINT COMMITTEE/GENDER HARASSMENT PREVENTION COMMITTEE

MINUTES OF MEETING 10.05.2022

The meeting was started at 1.00 pm in the Board Room with Presiding officer of the committee and the other committee members. Dr Bhuvaneswari greeted the committee members.

AGENDA :

1. To discuss about the Gender Equality Program to be conducted in last week on May.
2. To discuss about the Posters to be printed.
3. Any other matter.




1. The Gender Equality Program to be conducted on May 25, 26. Dr Premalatha will finalise the Speakers and confirm the date of the Program.

2. It was discussed to put the posters in different places in College Campus, especially to put one poster in girls Hostel.

3. Government Women Empowerment Scheme to be enlightened to non teaching faculties. It was discussed to collect information regarding the Schemes.

4. No complaints from any students was received by the Committee.

INTERNAL COMPLAINT COMMITTEE MEMBERS - 2022

NAME OF THE MEMBER	DESIGNATION	SIGNATURE
Dr C J Venkatakrishnan	Chairperson	ABSENT
Dr Bhuvaneswari	Presiding Officer	
Dr Premalatha	External Expert	ABSENT
Dr Meenakshi B	External Expert	B. Meenakshi B 10/05/22
Dr Jayaprakash	Member	ABSENT
Dr Helen Mary Abraham	Member	Helen Mary 10/5/22
Dr Shobana	Member	Shobana 10/5/2022
Dr Sathya Sri	Member	Plattappan
Mr Selvakumar	Member	Selvakumar
Mrs K Shobana	Member	Kshobana
Ms Meghana	Student Member	Megha
Mr A K Balamurugan	Student Member	A.K. Balamurugan
Ms Sajidha	Student Member	
Mr Akilash	Student Member	
Mr Harris	Student Member	J. Harris
Ms Sharmistha	Student Member	8
Mr Shreeyan Nayar	Student Member	Shreeyan
Ms Janani Bargavi N	Student Member	ABSENT
Ms Padmasri	Student Member	P. Padmasri
Mr Someshwaran	Student Member	M. Someshwaran

MAY 2022

